



**REGULAR MEETING OF THE BOARD OF DIRECTORS  
AGENDA**

**Thursday, May 22, 2025 at 4:00 p.m.  
Portola Medical Clinic Conference Room, Portola, CA**

The May 22, 2025 Board of Directors meeting will be held in an in-person setting for the general public. The Board meeting location at the Portola Medical Clinic Conference Room will be accessible to the public. Public comment will be accepted on any item on the agenda as called for by the Board chair until the close of public comment for each item.

Any person with a disability may submit a request for reasonable modification or accommodation to the above-described means for accessing and offering comment at the meeting to Barbara Sokolov at [barbara.sokolov@ephc.org](mailto:barbara.sokolov@ephc.org) who will swiftly resolve such request.

	<u>Presenter(s)</u>	<u>I/D/A</u>	<u>Page(s)</u>
1. <b><u>Call to Order</u></b>	Augustine Corcoran	A	
2. <b><u>Roll Call</u></b>	Augustine Corcoran	I	
3. <b><u>Board Comments</u></b>	Board Members	I/D/A	
• Deletions/Corrections to the Posted Agenda			
4. <b><u>Public Comment</u></b>			
There will be an opportunity for public comment on each agenda item listed with an “A” for action. Comments will be limited to three minutes per individual.			
5. <b><u>Consent Calendar</u></b>	Augustine Corcoran	I/D/A	
A. Agenda			1-3
B. Meeting Minutes of 4.24.25 BOD Meeting			4-7
6. <b><u>Auxiliary Report</u></b>	Gail McGrath	I/D/A	
7. <b><u>Staff Reports</u></b>			
A. Chief Nursing Officer Report	Penny Holland	I/D	8
B. SNF Directors of Nursing Report	Lorraine Noble/Tamara Santella	I/D	
C. Director of Clinics Report	Tracy Studer	I/D	
D. Chief Financial Officer	Katherine Pairish	I/D	9-13
8. <b><u>Acceptance of Draft Financials As Presented</u></b>	Augustine Corcoran	I/D/A	
9. <b><u>Chief Executive Officer Report</u></b>	Doug McCoy	I/D/A	14-15
10. <b><u>Policies</u></b>		I/D/A	16-17
A. Policy Review			
The CAH Committee recommends the following for approval by the Board of Directors: <u>Annual Policy Review</u> Ambulance, Radiology, Pharmacy, Lab, Administration, EOCC, HIM, Infection Control, Rehabilitation, Clinic, Infection Prevention, Dietary, Nursing			

Regular Meeting of the Board of Directors of Eastern Plumas Health Care  
**May 22, 2025 AGENDA – Continued**

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**11. Committee Reports** Board Members I/D/A  
A. Finance Committee

**12. Public Comment** Members of the Public I  
This is an opportunity for members of the public to address the Board on items which are not on the agenda. Comments are limited to three minutes ordinarily, unless the Board Chair indicates a different amount will be allotted. Comments should be limited to matters within the jurisdiction of the Board. The Board Chair may choose to acknowledge the comment, or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting. Like any other member of the hospital district, an employee or a contracted employee can address the Board in the proper forum at the proper time. However, the Board will not hear personnel issues or grievances, or matters that affect the employees personally.

**13. Board Closing Remarks** Board Members I/D

**14. Closed Session** Augustine Corcoran I/D/A  
A. Hearing (Health and Safety Code 32155)  
*Subject Matter: Staff Privileges*

**Tele Psychiatry - ED**

- Brahmbhatt, Hetal M.D. - 2 year appointment
- Adams, Ninos M.D. - 2 year appointment
- Cole, Barry M.D. - 2 year appointment
- Malik, Asif M.D. - 2 year appointment
- Mischiu, Rada - 2 year appointment

**Tele Radiology**

- Bownds, Shannon M.D - 2 year appointment
- Lotan, Roi M.D. - 2 year appointment
- Hur, Janet M.D. - 2 year appointment
- Roeder, Zachary M.D. - 2 year appointment

**Clinic**

- Bynum, Kathryn N.P. - 2 year appointment
- Mannikko, Daniel DDS - 2 year appointment

**Gastroenterology/Surgery**

- Singh, Paramvir M.D. - 1 year Appointment

**Senior Life Solutions by Proxy Credentialing**

- Baymiller, Scott M.D. - 1 year appointment
- Frazier, Amy M.D. - 1 year appointment
- Gill, Gurkiran M.D. - 1 year appointment

B. Public Employee Performance Evaluation (Government Code Section 54957): *CEO*

Regular Meeting of the Board of Directors of Eastern Plumas Health Care  
**May 22, 2025 AGENDA – Continued**

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**15. Open Session Report of Actions**  
Taken in Closed Session

Augustine Corcoran

I

**16. Adjournment**

Augustine Corcoran

A

*The next regularly scheduled meeting of the Board of Directors of Eastern Plumas Health Care is June 26, 2025 at the Portola Medical Clinic Conference Room, 480 1<sup>st</sup> Avenue, Portola, CA 96122*



**EASTERN PLUMAS HEALTH CARE DISTRICT  
REGULAR MEETING OF THE BOARD OF DIRECTORS  
MINUTES  
Thursday, April 24, 2025 at 4:00 p.m.**

**1. Call to Order**

Meeting was called to order at 4:00 p.m.

**2. Roll Call**

Augustine Corcoran, Board Chair; Gail McGrath, Board Member; Paul Swanson, M.D., Board Member; Linda Satchwell; Board Member; Marcia Hughes, Board Member.

Staff in attendance: Doug McCoy, CEO; Katherine Pairish, CFO; Penny Holland, CNO; Lorraine Noble, Director of Nursing, Portola; Tamara Santella, Director of Nursing, Loyalton; Max Barroso, Director of Rehabilitation; Joanna Garneau, Program Manager, and Heather Willis, Substitute Clerk of the Board.

**3. Board Comments**

None

**4. Public Comment**

None

**5. Consent Calendar**

- **ACTION:** Motion was made by Director McGrath, seconded by Director Swanson to approve the consent calendar.

**Roll Call Vote:** AYES: Directors Hughes, Swanson, McGrath, Corcoran, Satchwell

Nays: None

- **Public Comment:** None

**6. Auxiliary Report**

Donations (items to sell) are pouring in!

Gail McGrath

**7. Staff Reports**

**A. Chief Nursing Officer Report**

See April BOD report. State is in Loyalton to review Plan of Correction for some deficiencies. Penny is working on getting GI program back up by August/September.

**Penny Holland**

**B. SNF Director of Nursing**

See April BOD report. DONs will be going to Loyalton High School on 4/29 to address Seniors and talk about the CAN class offered at EPHC.

**Tamara Santella**

**C. Director of Clinics**

See April BOD report.

**Tracy Studer**

**D. Chief Financial Officer**

See April BOD report.

**Katherine Pairish**

**Summary**

This report will cover nine months ending March 31, 2025, compared to nine months ending March 31, 2024.

Regular Meeting of the Board of Directors of Eastern Plumas Health Care  
**April 24, 2025 MINUTES - Continued**

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Total Patient Revenues were higher than last year by \$321,302 with Net Patient Revenues higher than last year by \$2,230,564, due to a reduction in contractual allowances as we have worked accounts receivable to reduce aging over 90 days.

Total Operating Revenue was higher than last year by \$7,009,132. This is due mainly to the receipt of IGT's over last year by \$4,165,791 and the reduction in contractual allowances as mentioned above. Operating Expenses were higher than last year by \$1,746,755.

**Revenues (Year-to-Date March 2025 Compared to Year-to-Date March 2024)**

Total Inpatient Revenues were higher by \$1,053,072, with Skilled Nursing Revenues posting higher by \$997,978. This is due to the timing of the posting of SNF revenue in Cerner. Pro Fees were lower by \$55,174. Total Outpatient Revenues were lower by \$918,310, and Clinic Revenues were higher by \$241,714.

**Expenses (Year-to-Date March 2025 Compared to Year-to-Date March 2024)**

**Salaries and Benefits:** Combined Salaries and Benefits were higher by \$151,719 or 1%.

**Purchased Services:** Purchased Services were higher by \$1,225,830 or 31%.

**Professional Fees:** Professional Fees were higher by \$87,460 or 3%.

**Repairs & Maintenance:** Repairs & Maintenance were lower by \$103,242 or 17%.

**Utilities:** Utilities were higher by \$154,757 or 16%.

**Supplies:** Supplies were higher by \$17,100 or 1%.

**Depreciation Expense:** Depreciation Expense was higher by \$78,847 or 8%.

**Other Expenses:** Other Expenses were lower by \$26,255 or 4%. These include training, travel, and dues and subscriptions.

**Revenue Cycle**

Gross Accounts Receivable as of March 31, 2025, was \$7.7 million. This is a 50% decrease from March 31, 2024. AR Days as of March 31, 2025, were 58. Down 5 days from prior month.

**Balance Sheet**

Total cash increased \$8,338,807 or 72%. Net AR decreased \$3,413,226 or 42%. Total Liabilities decreased \$136,063 or 2%. Fund Balance increased \$4,903,194 or 19%

**Additional Information**

Days cash on hand on March 31, 2025, was 177. March 31, 2024, days cash on hand was 109. This is primarily due to the receipt of IGT's in the amount of \$4,165,791 over last year. We estimate days cash on hand at the end of the fiscal year will be 198.

We have begun work on the 25/26 budget and will present for Board approval at the July meeting.

**8. Acceptance of Draft Financials as Presented Augustine Corcoran**

**ACTION:** Motion was made by Director Corcoran, seconded by Director Swanson to approve the consent calendar.

**Roll Call Vote:** AYES: Directors Hughes, Swanson, McGrath, Corcoran, Satchwell  
Nays: None

**Public Comment:** None

**9. Chief Executive Officer Report**

Doug McCoy

**OPERATIONAL OVERVIEW:**

We continue to monitor the legislative status on MediCaid funding and have participated in several advocating sessions with CHA. I will be speaking with a reporter for CHCF on the potential impact that MCD reductions would have on EPHC on April 17<sup>th</sup>. A letter to Speaker Johnson was sent by a bipartisan group of representatives including several that we have targeted over the past 8 weeks

Regular Meeting of the Board of Directors of Eastern Plumas Health Care  
**April 24, 2025 MINUTES - Continued**

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requesting reconsideration of cuts to MediCaid and Social Security. A representative from Congressman Kiley's office will be visiting EPHC on April 30<sup>th</sup>.

We have made multiple tours of a Portola commercial property which could provide a long-term location for our rehabilitation and wellness program. This would provide additional space on campus to pursue a childcare program without needing to incur construction costs. Subcontractors have begun tours of the campus location for the Senior Solutions program, the Nifty Thrifty renovation plan, and this commercial property. HVAC vendors were toured on 4/16 and we will have additional vendors for drop ceilings, plumbing, etc. visit within the next 3 weeks. Due to an increase in planned or unexpected power outages causing significant down time for our CT system, we are evaluating additional generator options to support the radiology building to prevent ongoing periods of ER diversion for patients requiring those services. A replacement CT scanner with higher resolution is also under consideration for the 25/26 or 26/27 fiscal year.

The EPHC Foundation has finalized the June 8<sup>th</sup> fundraising event, and informational material has been distributed to various locations. A fundraising mailer was sent to the community this month and we have received positive feedback from several community members. We received a very generous donation on behalf of a former resident of our Portola skilled nursing unit which will be used for the renovation project to establish the Senior Life Solutions program. We are very grateful for the contribution and this program will be impactful in providing mental health services to the elderly in our community.

Efforts to increase census in the hospital and SNFs have been successful during the month of March and into mid-April. The addition of Dr. Pourtabib at the Portola Medical Clinic has allowed us to provide additional established care services in Portola, and we are looking forward to having Dr. Lilligraven join us full-time in Loyalton in June.

**COMPLIANCE PROGRAM:**

There were no reported compliance issues from March 25<sup>th</sup> through April 17<sup>th</sup>.

**10. Policies**

Public Comment: None.

**ACTION:** Motion was made by Director Hughes, seconded by Director McGrath to approve the policies this month excluding Lead Apron Storage, Cleaning and Maintenance (not in packet) and Mammogram Scheduling Protocol (questions).

**Roll Call Vote:** AYES: Directors Hughes, Swanson, McGrath, Corcoran, Satchwell.

Nays: None

**11. Committee Reports**

Board Members

**A. Finance Committee**

Director Swanson reviewed topics discussed in Finance Committee and recognized Penny for her efforts to reduce costs by bringing travelers on as employees after their contracts end. Director Satchwell expressed appreciation to Doug and Katherine for always explaining terms and how the numbers are calculated.

**12. Public Comment**

None.

**13. Board Closing Remarks**

Regular Meeting of the Board of Directors of Eastern Plumas Health Care  
**April 24, 2025 MINUTES - Continued**

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Director McGrath said she was pleased that everyone kept working through issues. Director Corcoran thanked everyone for coming.

**Open Session recessed at 4:54 p.m.**

**14. Closed Session**

**A.** Pursuant Hearing (Health and Safety Code 32155)

*Subject Matter: Staff Privileges*

No providers due for appointment/reappointment.

**B.** Conference with Real Property Negotiators (Government Code Section 54954.5)

**C.** Public Employee Performance Evaluation (Government Code Section 54957) Subject Matter: *CEO*

**15. Open Session Report of Actions Taken in Closed Session**

The Board returned at approximately 5:35 p.m.

**A:** No Action taken 15.A

**B:** No Action taken 15.B

**C:** No Action taken 15.C

**16. Adjournment**

Meeting adjourned at 5:40 p.m.

Eastern Plumas Health Care  
Board Report  
Penny Holland CNO

5-22-2025

Lab report- Western Pathology resigned from our contract with them and along with that our Medical Director over the Laboratory has also resigned as May 31, 2025. At this time I believe we are contracting with PCMG in Chico along with Seneca to direct our Lab and perform our pathology going forward.

On May 7<sup>th</sup> we celebrated Debbie Laport's 40<sup>th</sup> Anniversary with EPHC. She has been a long time dependable staple of us and she is planning on retiring also by June or July. She will be leaving here any day to head to Germany where her first born grandchild will be welcomed into the world. She may contract back with us to help with GI procedure days but that is uncertain.

I believe we have stabilized the staffing a little. Night shift ER/Acute have full time employees now and Debbie's position is being filled with our new nurse that lives in this area and is raising children so she will become a staple for us I think.

**Eastern Plumas Health Care**  
**Financial Statements – Board Report**  
**April 2025**

**Summary**

This report will cover the ten months ending April 30, 2025, compared to ten months ending April 30, 2024.

Total Patient Revenues were lower than last year by \$150,017 with Net Patient Revenues higher than last year by \$2,399,590, due to a reduction in contractual allowances as we have worked accounts receivable to reduce aging over 90 days.

Total Operating Revenue was higher than last year by \$7,507,590. This is due mainly to the receipt of IGT's over last year by \$4,350,789 and the reduction in contractual allowances as mentioned above. Operating Expenses were higher than last year by \$1,831,160.

**Revenues (Year-to-Date April 2025 Compared to Year-to-Date April 2024)**

Total Inpatient Revenues were higher by \$913,818, with Skilled Nursing Revenues posting higher by \$986,470. This is due to the timing of the posting of SNF revenue in Cerner. Pro Fees were lower by \$91,829. Total Outpatient Revenues were lower by \$1,267,629, and Clinic Revenues were higher by \$295,623.

**Expenses (Year-to-Date April 2025 Compared to Year-to-Date April 2024)**

**Salaries and Benefits:** Combined Salaries and Benefits were higher by \$330,485 or 2%.

**Purchased Services:** Purchased Services were higher by \$1,365,581 or 30%.

**Professional Fees:** Professional Fees were higher by \$57,033 or 2%.

**Repairs & Maintenance:** Repairs & Maintenance were lower by \$149,071 or 22%.

**Utilities:** Utilities were higher by \$117,181 or 11%.

**Supplies:** Supplies were lower by \$57,248 or 2%.

**Depreciation Expense:** Depreciation Expense was higher by \$93,223 or 9%.

**Other Expenses:** Other Expenses were lower by \$23,927 or 3%. These include training, travel, and dues and subscriptions.

**Revenue Cycle**

Gross Accounts Receivable as of April 30, 2025, was \$6.8 million. This is a 48% decrease from April 30, 2024. AR Days as of April 30, 2025, were 51. Down 7 days from the previous month.

**Balance Sheet**

Total cash increased \$5,731,733 or 46%. Net AR decreased \$2,575,632 or 38%. Total Liabilities decreased \$914,861 or 14%. Fund Balance increased \$3,962,374 or 16%

**Additional Information**

Days cash on hand on April 30, 2025 was 169. The decrease since last month is due mainly to the funding of \$1,408,399 in IGT's. If not funded, days cash on hand would be 182. April 30, 2024, days cash on hand was 116. The increase over the prior year is primarily due to the receipt of IGT's in the amount of \$4,350,789 over last year. We estimate days cash on hand at the end of the fiscal year will be 198.

**Eastern Plumas Health Care**  
**Income Statement**  
**DRAFT**  
**Year-to-Date Comparative**

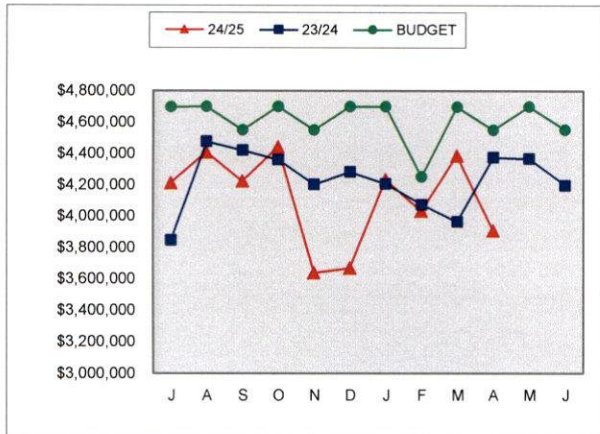
		% Net Pt Revenue	4/30/2025	4/30/2024	\$ Variance
<b>1</b>	<b>REVENUE</b>				
2	Inpatient Revenue		\$ 1,656,160	\$ 1,545,812	\$ 110,348
3	Inpatient Revenue - Swing Bed		\$ 1,545,000	\$ 1,728,000	\$ (183,000)
4	Inpatient Revenue - SNF		\$ 9,917,738	\$ 8,931,268	\$ 986,470
	Inpatient Revenue		\$ 13,118,898	\$ 12,205,080	\$ 913,818
5	All Pro Fees		\$ 2,976,033	\$ 3,067,862	\$ (91,829)
7	Outpatient Revenue		\$ 20,876,983	\$ 22,144,612	\$ (1,267,629)
8	Clinics		\$ 5,040,536	\$ 4,744,913	\$ 295,623
9	<b>Total Patient Revenue</b>		<b>\$ 42,012,450</b>	<b>\$ 42,162,467</b>	<b>\$ (150,017)</b>
11	Contractual Allowances		\$ (13,172,664)	\$ (16,324,804)	\$ 3,152,140
12	Charity Discounts		\$ (56,175)	\$ (71,444)	\$ 15,269
13	Other Allowances		\$ (153,990)	\$ (196,946)	\$ 42,956
14	Bad Debt		\$ (747,914)	\$ (87,156)	\$ (660,758)
15	<b>Total Deductions</b>		<b>\$ (14,130,743)</b>	<b>\$ (16,680,350)</b>	<b>\$ 2,549,607</b>
16	<b>Net Patient Revenue</b>		<b>\$ 27,881,707</b>	<b>\$ 25,482,117</b>	<b>\$ 2,399,590</b>
17	<b>% of Gross Revenue</b>		<b>66.37%</b>	<b>60.44%</b>	<b>5.93%</b>
18	Meaningful Use Revenue		\$ -	\$ -	\$ -
19	Quality Payments		\$ 419,266	\$ 48,926	\$ 370,340
20	IGT Payments		\$ 7,217,199	\$ 2,866,410	\$ 4,350,789
21	Other Operating Revenue		\$ 613,041	\$ 226,170	\$ 386,871
22	<b>Total Operating Revenue</b>		<b>\$ 36,131,213</b>	<b>\$ 28,623,623</b>	<b>\$ 7,507,590</b>
<b>23</b>	<b>EXPENSES</b>				
24	Salaries and PTO	52.7%	\$ (14,680,739)	\$ (14,535,322)	\$ (145,417)
25	Employee Benefits	17.9%	\$ (4,982,041)	\$ (4,796,973)	\$ (185,068)
26	Professional Fees - Medical	10.6%	\$ (2,941,744)	\$ (2,955,568)	\$ 13,824
27	Professional Fees - Other	0.8%	\$ (228,350)	\$ (157,493)	\$ (70,857)
28	Supplies	8.2%	\$ (2,276,341)	\$ (2,333,589)	\$ 57,248
29	Purchased Services	21.3%	\$ (5,943,288)	\$ (4,577,707)	\$ (1,365,581)
30	Insurance	1.6%	\$ (432,796)	\$ (368,596)	\$ (64,200)
31	Rental and Leases	0.4%	\$ (116,069)	\$ (82,366)	\$ (33,703)
32	Repairs and Maintenance	1.9%	\$ (534,373)	\$ (683,444)	\$ 149,071
33	Utilities and Telephone	4.4%	\$ (1,231,721)	\$ (1,114,540)	\$ (117,181)
34	Depreciation Amortization	4.1%	\$ (1,144,625)	\$ (1,051,402)	\$ (93,223)
35	Other Expenses	2.6%	\$ (719,412)	\$ (743,339)	\$ 23,927
36	<b>Total Operating Expenses</b>	<b>126.4%</b>	<b>\$ (35,231,499)</b>	<b>\$ (33,400,339)</b>	<b>\$ (1,831,160)</b>
37	<b>Income From Operations</b>	<b>3.2%</b>	<b>\$ 899,714</b>	<b>\$ (4,776,716)</b>	<b>\$ 5,676,430</b>
38	Tax Revenue	-1.9%	\$ 542,000	\$ 542,000	\$ -
39	Grants and Donations	-0.4%	\$ 106,000	\$ 293,012	\$ (187,012)
40	Interest Income	-2.7%	\$ 750,939	\$ 537,238	\$ 213,701
41	Interest Expense	0.6%	\$ (161,526)	\$ (173,285)	\$ 11,759
42	Non-Operating Income (Expenses)	-0.3%	\$ 96,793	\$ 138,408	\$ (41,615)
43	<b>Total Non-Operating Gain (Loss)</b>	<b>-4.8%</b>	<b>\$ 1,334,206</b>	<b>\$ 1,337,373</b>	<b>\$ (3,167)</b>
44	<b>Net Income</b>	<b>8.0%</b>	<b>\$ 2,233,920</b>	<b>\$ (3,439,343)</b>	<b>\$ 5,673,263</b>
45	Operating Margin %		2.49%	-16.69%	19.18%
46	Net Margin %		6.18%	-12.02%	18.20%
47	Payroll as % of Operating Expense		55.81%	57.88%	

**Eastern Plumas Health Care**  
**Comparative Balance Sheets - Board Report**  
**DRAFT**  
**Dates as Indicated**

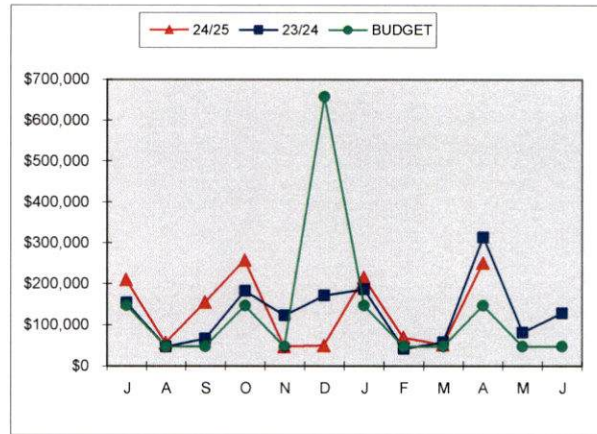
	FYE as of 4/30/25	FYE 4/30/2024	FYE 4/30/2023	FYE 4/30/2022	FYE 2025-2024	
					\$ Change	% Change
<b>Assets</b>						
<b>Current Assets</b>						
Cash	\$ 309,290	\$ 965,557	\$ 1,226,263	\$ 1,756,207	\$ (656,267)	-67.97%
Short-term Investments (LAIF)	\$ 17,775,212	\$ 11,387,212	\$ 14,470,234	\$ 26,696,060	\$ 6,388,000	56.10%
<b>Total Cash and Equivalents</b>	<b>\$ 18,084,502</b>	<b>\$ 12,352,769</b>	<b>\$ 15,696,497</b>	<b>\$ 28,452,267</b>	<b>\$ 5,731,733</b>	<b>46.40%</b>
Patient Accounts Receivable	\$ 6,772,995	\$ 13,115,520	\$ 10,151,067	\$ 6,474,802	\$ (6,342,525)	-48.36%
Accounts Receivable Reserves	\$ (2,630,692)	\$ (6,397,585)	\$ (4,685,309)	\$ (2,266,408)	\$ 3,766,893	-58.88%
<b>Net Accounts Receivable</b>	<b>\$ 4,142,303</b>	<b>\$ 6,717,935</b>	<b>\$ 5,465,758</b>	<b>\$ 4,208,394</b>	<b>\$ (2,575,632)</b>	<b>-38.34%</b>
% of Gross Account Receivables	61.2%	51.2%	53.8%	65.0%		
Inventory	\$ 601,557	\$ 593,807	\$ 483,131	\$ 480,718	\$ 7,750	1.31%
Other Assets	\$ 109,167	\$ 49,730	\$ 262,850	\$ 206,450	\$ 59,437	119.52%
Total Other Assets	\$ 710,724	\$ 643,538	\$ 745,981	\$ 687,168	\$ 67,186	10.44%
<b>Total Current Assets</b>	<b>\$ 22,937,529</b>	<b>\$ 19,714,242</b>	<b>\$ 21,908,236</b>	<b>\$ 33,347,829</b>	<b>\$ 3,223,287</b>	<b>16.35%</b>
<b>Fixed Assets</b>						
Land	\$ 1,209,214	\$ 1,166,344	\$ 1,166,344	\$ 1,123,344	\$ 42,870	3.68%
Buildings	\$ 16,400,921	\$ 15,220,840	\$ 15,218,416	\$ 14,825,536	\$ 1,180,081	7.75%
Capital Equipment	\$ 16,786,484	\$ 16,553,294	\$ 15,771,426	\$ 14,965,529	\$ 233,190	1.41%
In Progress	\$ 941,306	\$ 3,403,146	\$ 2,485,696	\$ 563,321	\$ (2,461,840)	-72.34%
Total Plant & Equipment	\$ 35,337,925	\$ 36,343,624	\$ 34,641,882	\$ 31,477,730	\$ (1,005,699)	-2.77%
Accumulated Depreciation	\$ (23,301,118)	\$ (24,131,043)	\$ (23,159,040)	\$ (22,263,594)	\$ 829,925	-3.44%
<b>Net Fixed Assets</b>	<b>\$ 12,036,807</b>	<b>\$ 12,212,581</b>	<b>\$ 11,482,842</b>	<b>\$ 9,214,136</b>	<b>\$ (175,774)</b>	<b>-1.44%</b>
<b>Total Assets</b>	<b>\$ 34,974,336</b>	<b>\$ 31,926,823</b>	<b>\$ 33,391,078</b>	<b>\$ 42,561,965</b>	<b>\$ 3,047,513</b>	<b>9.55%</b>
<b>LIABILITIES AND RETAINED EARNINGS</b>						
<b>Current Liabilities</b>						
Accounts Payable	\$ 779,340	\$ 608,348	\$ 1,045,911	\$ 657,160	\$ 170,992	28.11%
Accrued Payroll & Benefits	\$ 1,003,152	\$ 1,620,545	\$ 2,385,444	\$ 1,654,682	\$ (617,393)	-38.10%
Other Current Liabilities	\$ 4,565	\$ 134,807	\$ 2,395,696	\$ 6,215,619	\$ (130,242)	100.00%
<b>Total Current Liabilities</b>	<b>\$ 1,787,057</b>	<b>\$ 2,363,700</b>	<b>\$ 5,827,051</b>	<b>\$ 8,527,461</b>	<b>\$ (576,643)</b>	<b>-24.40%</b>
<b>Long-Term Liabilities</b>						
Loans	\$ 3,874,523	\$ 4,212,741	\$ 4,548,860	\$ 4,854,357	\$ (338,218)	-8.03%
Capitalized Leases	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Total Long Term Liabilities</b>	<b>\$ 3,874,523</b>	<b>\$ 4,212,741</b>	<b>\$ 4,548,860</b>	<b>\$ 4,854,357</b>	<b>\$ (338,218)</b>	<b>-8.03%</b>
Deferred Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL LIABILITIES</b>	<b>\$ 5,661,580</b>	<b>\$ 6,576,441</b>	<b>\$ 10,375,911</b>	<b>\$ 13,381,818</b>	<b>\$ (914,861)</b>	<b>-13.91%</b>
Fund Balance	\$ 29,312,756	\$ 25,350,382	\$ 23,015,167	\$ 29,180,147	\$ 3,962,374	15.63%
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 34,974,336</b>	<b>\$ 31,926,823</b>	<b>\$ 33,391,078</b>	<b>\$ 42,561,965</b>	<b>\$ 3,047,513</b>	<b>9.55%</b>

# EASTERN PLUMAS HEALTH CARE MONTHLY FINANCIAL GRAPHS FOR THE YEAR ENDED JUNE 30, 2025

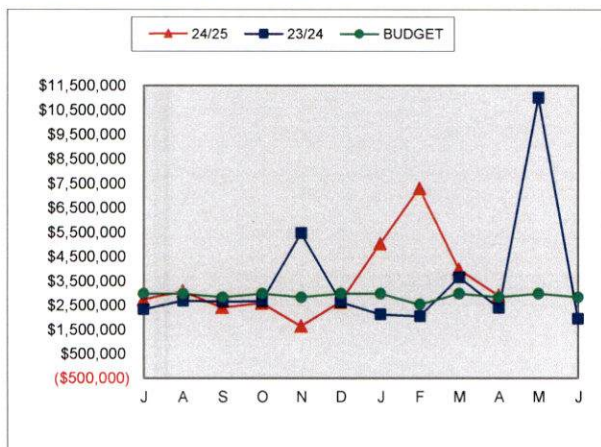
## 1. GROSS PATIENT REVENUE



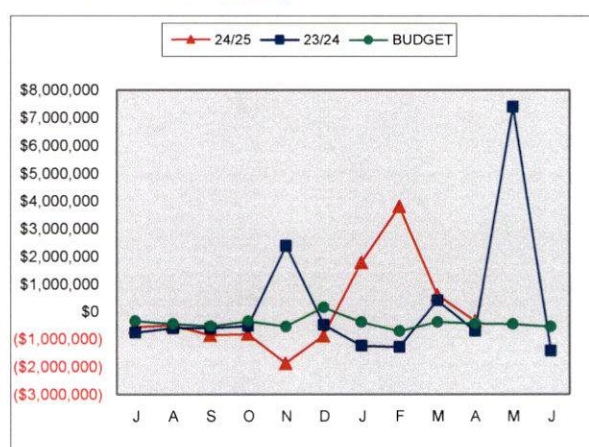
## 4. NON-OPERATING INCOME



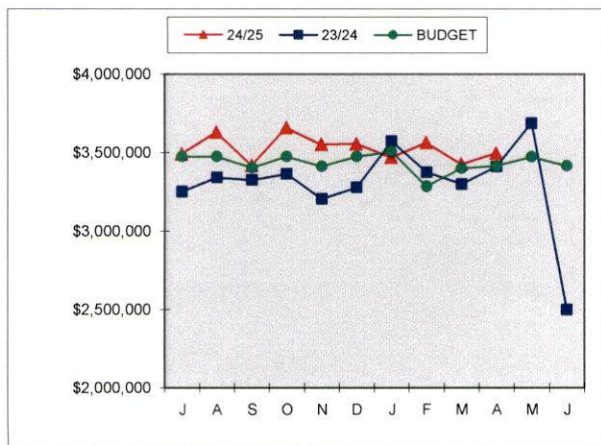
## 2. ESTIMATED NET REVENUE



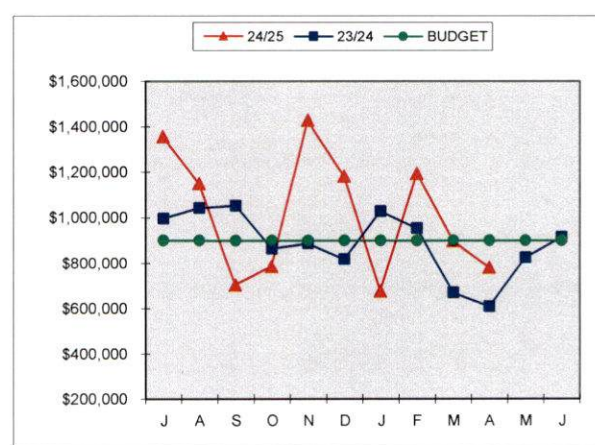
## 5. NET INCOME (LOSS)



## 3. OPERATING EXPENSES

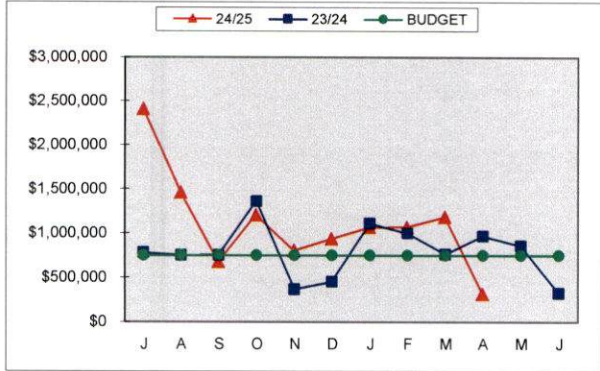


## 6. ACCOUNTS PAYABLE

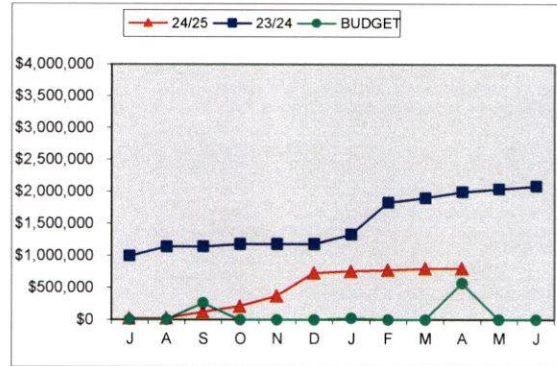


EASTERN PLUMAS HEALTH CARE  
MONTHLY FINANCIAL GRAPHS  
FOR THE YEAR ENDED JUNE 30, 2025

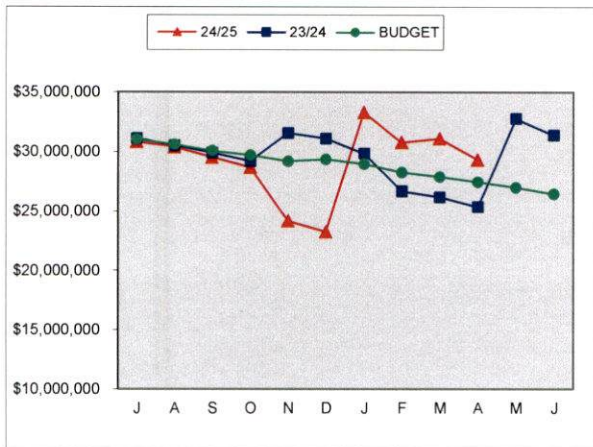
**7. OPERATING CASH**



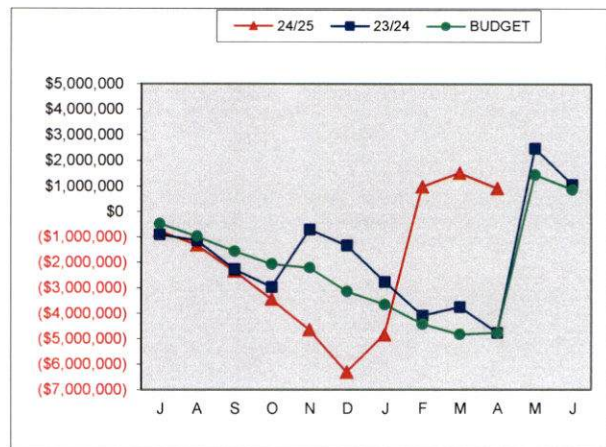
**10. CAPITAL EXPENDITURES-YTD**



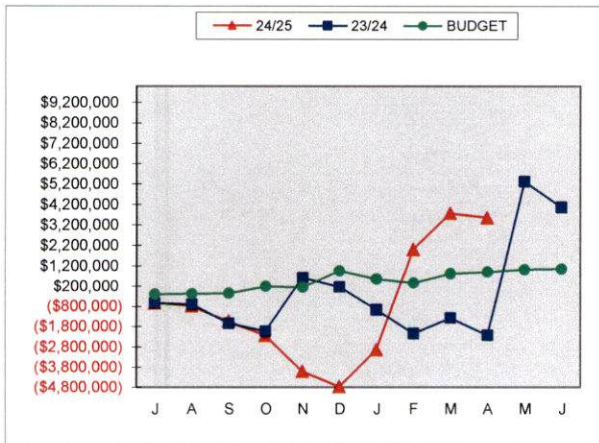
**8. FUND BALANCE + NET INCOME (LOSS)**



**11. YEAR TO DATE OPERATING INCOME (LOSS)**



**9. EARNINGS BEFORE INTEREST, DEPRECIATION & AMORTIZATION**





**Eastern Plumas Health Care  
Board Report  
Executive Summary**

**Date: May 22, 2025**

**OPERATIONAL OVERVIEW:**

EPHC hosted a visit from James Shook representing Congressman Kiley on May 1<sup>st</sup>. Topics included our scope of services, community needs assessment, upcoming projects, and potential impacts of proposed Medicaid funding reductions to our District. Key written information was provided and forwarded to the Congressman for his review. Congressional advocacy by both Senators and Representatives has increased over the past month but this issue remains our key focus going into the summer months.

The Delleker property site development project continues to move forward, and we anticipate receipt of a lease agreement the week of May 19<sup>th</sup>. Sub-contractor bid requests for all four projects have been sent out with a goal of receiving quotes by early June. For the Nifty Thrifty project, our intention is to submit most of the bids by June 15<sup>th</sup> to receive funding and initiate work in September. By having multiple projects, we hope to increase the number of competitive bids from surrounding areas given the lack of contractors in the Portola area.

We are meeting with the SRHRP (Small Rural Hospital Relief Program) team on May 19<sup>th</sup> to finalize our seismic grant application for funding to support both the engineering costs and boiler project. Additional information from the meeting will be provided during the Board meeting on May 22<sup>nd</sup>.

Our CalAIM team was recently selected as a recipient of the Partnership HealthPlan make a difference award and will receive \$10,000 for the recognition. With 110 current members receiving service, we are very proud of Joanna and the CalAIM team for this great achievement!

We attended a conference this month hosted by CHIC which coordinates our new employee health insurance collaborative. The meeting provided additional programs which could be added as employee benefits and strategies to enhance employee satisfaction while reducing costs. As a result, we will be adding two new benefits at no cost to our employees. Cancer Experts Now is a service that will provide support to employees and family members navigating cancer treatment options through telemed consultation with nationally recognized physician experts. These physicians will also participate in collaboration on treatment options with the patient's primary physician, which has led to a modification of the treatment plan in 82% of the cases. Fedlogic is a service that will help navigate employees through multiple coverage options to reduce out-of-pocket costs for significant medical events. Max Barroso and Jennifer Vimbor are also in the process of developing an employee wellness program. We are excited to offer these enhancements to our employee benefit program

## **COMPLIANCE PROGRAM:**

There were no reported compliance issues from April 18<sup>th</sup> to May 18<sup>th</sup>. To strengthen our compliance program and reduce cyber security risk, EPHC and ITS have implemented an enhanced compliance system. For May, the following actions were initiated.

- Establishment of a central security and compliance portal which will host a risk register, HIPAA control status, vendor questionnaires, and task assignments.
- Installation of the latest recommended Microsoft 365 and Azure security settings.
- Adoption of CIS (Center for Internet Security) controls which cross maps to HIPAA and PCI-DSS regulations.
- Implementation of enhanced governance through monthly security reviews, identification of new or remediated risks, hardening action implementation scheduling, and establishment of key milestones.

Monthly updates to the Board will be provided under this reporting section for additional system strengthening actions and risk assessments.

## AGENDA ITEM COVER SHEET

<b>ITEM</b>	CAH Committee Consent Agenda
<b>RESPONSIBLE PARTY</b>	Donna Dorsey, RN, BSN Emergency Room Manager
<b>ACTION REQUESTED?</b>	For Board Action
<b>BACKGROUND:</b> During the April 23, 2025 CAH Committee meeting, the committee made the following consent agenda item recommendations to the Board of Directors.	
<b>SUMMARY/OBJECTIVES:</b> Approval of the following consent agenda items:  Annual Policy Review Ambulance, Radiology, Pharmacy, Lab, Administration, EOCC, HIM, Infection Control, Rehabilitation, Clinic, Infection Prevention, Dietary, Nursing	
<b>SUGGESTED DISCUSSION POINTS:</b> None	
<b>SUGGESTED MOTION/ALTERNATIVES:</b> Move to approve CAH Committee Consent Agenda as presented.	
<b>LIST OF ATTACHMENTS:</b> List attached.	

**Policy List:**

<b>Title</b>	<b>Area</b>
Ambulance Controlled Substance	Ambulance
Communication of Mammography Results to Primary Care Provider	Radiology
Compounding Sterile Preparations (CSP)	Pharmacy
Controlled Substances Administration Records	Pharmacy
Critical Lab Values	Lab
Disclosure of Sentinel/Adverse Event	Administration
Evacuation	Environment of Care Committee
Law Enforcement, Requests for Medical Information	HIM
Lead Apron Storage, Cleaning and Maintenance	Radiology
Linen Management	Infection Control
Mammography Clinical Image Quality (Enhancing Quality Using the Inspection Process)	Radiology
Mammogram Scheduling Protocol	Radiology
Medical Record Abbreviations and Symbols	HIM
Off Site Radiologist Protocol for Diagnostic Mammogram	Radiology
Radiation Physicist Services	Radiology
Radiologist Availability	Radiology
Radiology Supervisor Responsibilities	Radiology
Rehabilitation Services Department Modalities	Rehabilitation
Repeat Films/Magnification Views	Radiology
Review and Signature of Radiologist Mammography Exam Count	Radiology
Rules of Good Practice for Mammography	Radiology
Rural Health Clinic Policy and Procedure Manual	Clinic
Safety Rules or Code of Safe Practices	Environment of Care Committee
Service Recovery	Admin
Smoke Free Campus	Admin
Staffing and Radiology Call in Guidelines	Radiology
Staging (Pending Law Enforcement Clearance)	Ambulance
Staging of Ambulances	Ambulance
Statement of Authority for Infection Control	Infection Prevention
Terminal Cleaning	Infection Prevention
Unintended Weight Change	Dietary
Use of Imaging Services Equipment by Technologist	Radiology
Verbal and Telephone Orders	Nursing