

**EASTERN PLUMAS HEALTH CARE DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
MINUTES**

Thursday, March 25, 2021 at 9:30 a.m.

1. Call to Order

Meeting was called to order at 9:32 a.m.

2. Roll Call

Board: Gail McGrath, Board Chair; Paul Swanson, M.D., Vice Chair; Teresa Whitfield, Board Member; Linda Satchwell, Board Member; and Augustine Corcoran, Board Member.

Staff in attendance: Doug McCoy, CEO; Katherine Pairish, CFO; Lori Tange, Human Resources Director; and Jessica Folchi, Executive Assistant

3. Board Comments

No comment was received.

4. Consent Calendar

ACTION: Motion was made by Director Whitfield, seconded by Director Swanson to approve all items on the consent calendar.

AYES: Directors McGrath, Satchwell, and Corcoran

NAYS: None

5. Auxiliary Report

Director McGrath reported that the Nifty Thrifty is now open on Tuesday from 12-3 pm. The Nifty Thirty had a \$3,729 net profit for the month of February.

6. Staff Reports

Staff reported on COVID-19 response and actions being taken.

- Infection Control/COVID-19 Michelle Romero
 - Doug McCoy reported from Michelle Romero as she is administering vaccines.
- Chief Nursing Officer Report Penny Holland
 - Penny Holland reported that the hospital is now open to swing patients and has seen a higher volume in acute over the last month. They have also hired 3 new RN's.
- HR Director Report Lori Tange
 - Lori Tange reported that there are several new employees this month including a new front desk supervisor for the clinics. HR has been working on creative ways to hire more qualified candidates including a sign on bonus for a paramedic. Updates have been made to the PTO balance cash out to accommodate short staffed departments. A new COVID-19 supplemental paid sick-leave and new law go into effect on March 27th.
- Chief Financial Officer Report Katherine Pairish
 - See attached February financial reports. Budget will be ready to present in June or July.
- SNF Director of Nursing Report Lorraine Noble
 - Lorraine Noble reported that the current SNF census is 52 with 2 rehabilitation admits and 2 more planned admits next week. No COVID cases and open to scheduled in room visits with family. Interviews for the CNA class that will begin in April 12th. Currently short on CNA's at least half the week in both facilities. Ms. Noble reported that she is confused by the respite program part of the strategic plan in SNF and wants a meeting with Mr. McCoy and Ms. Pairish. There is a contract with Tahoe Forest Hospice to offer 5 days of respite

care paid by Medicare on the acute floor. Ms. Noble questioned the need for respite care in the community.

7. Chief Executive Officer Report

Doug McCoy

Doug McCoy presented updates to the organizational strategic plan. Mr. McCoy responded to Ms. Noble that there are currently 120 seniors in Plumas County considered shut-in status with or without care as well as a growing number of family caring for family.

8. Policies

ACTION: Motion was made by Director Swanson, seconded by Director Whitfield to approve the policies as submitted.

AYES: Directors McGrath, Corcoran, and Swanson.

NAYS: None

9. Committee Reports

A. Finance Committee: Director Swanson presented a rate increase request from Board legal counsel; Steve Gross to \$250 per hours from the current rate of \$200 per hour. A rate increase has not happened since 2007. This increase reflects a 2% increase over the last 14 years.

The Board asked for this item to be added to the agenda next month as well as to review Mr. Gross's contract.

10. Discussion on Proposed Industrial Mine/Asphalt in Portola

Adrienne Stenson, Warren Simpson, Dr. Statton, Josh Hart, Valerie Simpson, Julie Thompson, and David Valle presented cases against the purposed asphalt mine on the edge of Portola.

11. Public Comment

No comment was received.

12. Organizational Re-appointment

The Board all agreed that with the current reorganization going on, they are going to stick with what is working well and remained in their current positions.

13. Board Closing Remarks

The Board thanked the community members that took the time to speak on the mine today.

Open Session recessed at 10:51 a.m.

14. Closed Session

A. Public Employee Performance Evaluation (Government Code Section 54957)

Subject Matter: CEO

Discussion was held on a privileged item.

B. Hearing (Health and Safety Code 32155)

Subject Matter: Staff Privileges

• **Provisional 1 Year Appointment**

- Sara Fletcher, MD OB/Gynecology
- Claire Kerney, PA Orthopedics
- Clara Gordon, PA Orthopedics

- **Courtesy 2 Year Re-Appointment**
 - Benjamin Hunt, MD Surgery

15. Open Session Report of Actions Taken in Closed Session

The Board returned at approximately 11:32 am. Action was taken to approve all staff privileges presented.

16. Adjournment

Meeting adjourned at 11:35 a.m.

DRAFT